



Memphis-Shelby County Schools

Teacher Salary Schedule

2026-2027

10.5-Month Schedule				
STEP	BACH 10.5M	MAST 10.5M	EDS 10.5M	DOCT 10.5M
0	\$54,418.88	\$58,664.65	\$64,026.44	\$70,188.16
1	\$55,496.90	\$59,754.63	\$65,183.12	\$71,348.39
2	\$56,600.03	\$60,829.86	\$66,270.65	\$72,549.84
3	\$57,693.46	\$61,938.44	\$67,347.59	\$73,823.45
4	\$58,790.13	\$63,034.09	\$68,438.30	\$74,959.78
5	\$59,943.20	\$64,324.01	\$69,509.75	\$76,159.99
6	\$61,104.06	\$65,468.63	\$70,686.33	\$77,347.68
7	\$62,236.61	\$66,700.94	\$71,798.32	\$78,607.18
8	\$63,309.25	\$67,831.98	\$72,933.64	\$79,821.67
9	\$64,398.51	\$68,986.52	\$74,073.01	\$81,042.40
10	\$65,485.67	\$70,304.28	\$75,200.24	\$82,252.33
11	\$66,651.66	\$71,504.71	\$76,426.58	\$83,532.47
12	\$67,846.68	\$72,748.83	\$77,652.90	\$84,847.89
13	\$69,067.59	\$74,026.72	\$79,001.24	\$86,209.25
14	\$70,286.17	\$75,306.12	\$80,472.76	\$87,679.83
15	\$71,832.30	\$76,872.46	\$81,991.16	\$89,259.86
16	\$73,427.29	\$78,468.86	\$83,565.57	\$90,855.13
17	\$75,023.68	\$80,064.96	\$85,161.23	\$92,965.33
18	\$76,598.39	\$82,552.36	\$86,926.94	\$95,103.79
Year	Veteran employees will receive a one-time increase based on eligible years of service.			
25	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
35	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00